

Arkansas IT Staff Augmentation Bill Rate Card
Version 4 - October 2016

Job Title	Level	SC1	SC2	SC3
		Bill	Bill	Bill
Administrator	ADMIN1	\$22.36	\$22.82	\$24.42
Administrator	ADMIN2	\$27.06	\$27.60	\$29.54
Administrator	ADMIN3	\$32.33	\$32.98	\$35.30
Business Analyst	BA1	\$44.07	\$44.96	\$48.11
Business Analyst	BA2	\$53.10	\$54.19	\$57.98
Business Analyst	BA3	\$61.01	\$62.25	\$66.62
CADD/GIS Administrator	CGA1	\$38.92	\$39.71	\$42.48
CADD/GIS Administrator	CGA2	\$45.05	\$45.96	\$49.17
CADD/GIS Administrator	CGA3	\$67.14	\$68.50	\$73.29
Data Entry Operator	DE1	\$14.33	\$14.63	\$15.65
Data Entry Operator	DE2	\$15.61	\$15.93	\$17.06
Database Administrator	DBA1	\$43.25	\$44.14	\$47.22
Database Administrator	DBA2	\$47.76	\$48.72	\$52.14
Database Administrator	DBA3	\$63.63	\$64.92	\$69.48
Functional Architect	FA1	\$31.94	\$32.60	\$34.89
Functional Architect	FA2	\$38.67	\$39.45	\$42.22
Functional Architect	FA3	\$46.33	\$47.27	\$50.57
Functional Architect	FA4	\$55.16	\$56.29	\$60.23
Help Desk Analyst	HDA1	\$26.52	\$27.07	\$28.96
Help Desk Analyst	HDA2	\$29.24	\$29.85	\$31.93
Help Desk Analyst	HDA3	\$36.68	\$37.42	\$40.04
Help Desk Support	HDS1	\$25.27	\$25.78	\$27.58
Help Desk Support	HDS2	\$27.64	\$28.21	\$30.19
Product Specialist	PS1	\$41.66	\$42.52	\$45.49
Product Specialist	PS2	\$48.01	\$48.99	\$52.42
Product Specialist	PS3	\$62.79	\$64.06	\$68.55
Product Specialist	PS4	\$75.76	\$77.30	\$82.71
Product Specialist	PS5	\$85.37	\$87.11	\$93.21
Product Specialist	PS6	\$103.06	\$105.17	\$112.53
Program Manager	PM1	\$46.65	\$47.61	\$50.95
Program Manager	PM2	\$53.48	\$54.57	\$58.40
Program Manager	PM3	\$69.09	\$70.49	\$75.43
Program Manager	PM4	\$86.53	\$88.29	\$94.48
Programmer	PR1	\$35.55	\$36.28	\$38.81
Programmer	PR2	\$41.42	\$42.26	\$45.22
Programmer	PR3	\$53.54	\$54.64	\$58.46
Programmer	PR4	\$62.94	\$64.23	\$68.73
Programmer	PR5	\$76.07	\$77.62	\$83.06
Programmer	PR6	\$80.80	\$82.44	\$88.22
Quality Assurance Specialist	QAS1	\$42.75	\$43.62	\$46.67
Quality Assurance Specialist	QAS2	\$46.58	\$47.53	\$50.85
Quality Assurance Specialist	QAS3	\$58.29	\$59.47	\$63.64
Senior Architect	SAR1	\$92.77	\$94.67	\$101.29
Senior Architect	SAR2	\$129.35	\$131.99	\$141.23
Senior Business Subject Matter Expert	SME1	\$118.41	\$120.82	\$129.28
Senior Consultant	SC1	\$75.86	\$81.78	\$90.01
Senior Consultant	SC2	\$87.43	\$94.63	\$104.15
Senior Consultant	SC3	\$101.58	\$109.42	\$120.87
Senior Database Architect	SDA1	\$75.82	\$77.37	\$82.78
Senior Program Manager	SPM1	\$96.61	\$98.58	\$105.47
Senior Program Manager	SPM2	\$108.18	\$110.39	\$118.11
Senior Program Manager	SPM3	\$115.70	\$118.06	\$126.33
Service Desk	SD2	\$23.26	\$23.74	\$25.42
Service Desk	SD3	\$25.31	\$25.82	\$27.63

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Software Process Engineer	SPS1	\$38.93	\$39.72	\$42.50
Software Process Engineer	SPS2	\$43.33	\$44.22	\$47.31
Software Process Engineer	SPS3	\$58.69	\$59.90	\$64.09
System Administrator	SA1	\$35.84	\$36.57	\$39.13
System Administrator	SA2	\$39.62	\$40.43	\$43.26
System Administrator	SA3	\$55.58	\$56.70	\$60.68
System Specialist	SS1	\$34.57	\$35.26	\$37.73
System Specialist	SS2	\$36.70	\$37.45	\$40.07
System Specialist	SS3	\$47.64	\$48.60	\$52.01
Team Lead	TL1	\$57.19	\$58.35	\$62.45
Team Lead	TL2	\$61.56	\$62.80	\$67.20
Technical Architecture Specialist	TAS1	\$39.44	\$40.25	\$43.06
Technical Architecture Specialist	TAS2	\$46.70	\$47.64	\$50.97
Technical Architecture Specialist	TAS3	\$53.08	\$54.16	\$57.96
Technical Architecture Specialist	TAS4	\$56.40	\$57.54	\$61.57
Technical Specialist	TS1	\$122.58	\$125.09	\$133.84
Technical Specialist	TS2	\$140.98	\$143.86	\$153.93
Technical Specialist	TS3	\$159.36	\$162.61	\$174.00
Technical Specialist	TS4	\$183.88	\$187.64	\$200.77
Technical Specialist	TS5	\$208.39	\$212.65	\$227.53
Technical Writer	TW1	\$26.81	\$27.36	\$29.27
Technical Writer	TW2	\$31.54	\$32.19	\$34.44
Technical Writer	TW3	\$35.79	\$36.51	\$39.07
Telecom Engineer	TE1	\$33.33	\$34.01	\$36.39
Telecom Engineer	TE2	\$38.24	\$39.01	\$41.76
Telecom Engineer	TE3	\$45.22	\$46.14	\$49.36
Tester	TEST1	\$34.52	\$35.23	\$37.70
Tester	TEST2	\$39.98	\$40.79	\$43.64
Tester	TEST3	\$46.64	\$47.60	\$50.94
Tester	TEST4	\$55.87	\$57.01	\$61.00
Voice/Data Engineer	VDE1	\$31.05	\$31.68	\$33.90
Voice/Data Engineer	VDE2	\$36.16	\$36.90	\$39.50
Voice/Data Engineer	VDE3	\$43.67	\$44.55	\$47.67
Exception	EX		TBD	